

Minority Professional Network, Inc. (MPN)

“Proven DE&I Job Posting, Recruitment & Consulting solutions and results since 1998”

“A Certified NMSDC MBE Firm”



OUR PRIMARY CONTACT:

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MPNDIVERSITYJOBS.COM JOB POSTING SUBSCRIPTION PLANS OPTIONS | FEES | BENEFITS

- ✓ Email job posting services since 1998
- ✓ A leading DE&I/OFCCP/EEO online job board since 2001
- ✓ 2,800+ Employers & Partners supported from 46 U.S. States
- ✓ Affordable & flexible plans (very low to very high volume)
- ✓ Flexible subscription terms (monthly, quarterly, annual)
- ✓ 100% Labor-free, fully automated Job Wrapping (Scraping) services
- ✓ Very Low CPP (as low as \$3.33 per posting)
- ✓ Choose a subscription plan ... and let us take it from there!!



SAMPLE CLIENTS & PARTNERS



Amherst
College



HARVARD
SCHOOL OF PUBLIC HEALTH

CUNY THE GREATEST
URBAN UNIVERSITY
IN THE WORLD

HYATT®



USDA



JOHNS HOPKINS
UNIVERSITY



ALLIED UNIVERSAL
SECURITY SERVICES

UCLA
UNIVERSITY OF CALIFORNIA, LOS ANGELES



TRAVELERS



nwea



Walmart

The
Hunger
Project.

Boston
Scientific
Advancing science for life™

California Lutheran
UNIVERSITY

KU

CBS

BILL & MELINDA
GATES foundation

SANDAG

hodes.smartpost

COLUMBIA
UNIVERSITY



CBRE



FDIC
FEDERAL DEPOSIT INSURANCE CORPORATION

J W T



Duke
TIP



Yale



PRINCETON
UNIVERSITY



Cabela's
World's Foremost Outfitter

FLORIDA
GULF COAST
UNIVERSITY

Berkeley
UNIVERSITY OF CALIFORNIA



Idaho State
University



UNIVERSITY OF
OREGON

UC DAVIS
HEALTH SYSTEM



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SUBSCRIPTION PLAN HIGHLIGHTS

JOB PUBLISHING OPTIONS

Job
Wrapping
(Scraping)

XML

Feeds

Self-
Posting

UNLIMITED+
Annual Plan
\$3.33 CPP

UNLIMITED
Annual Plan
\$4.67 CPP

PREMIUM
Annual Plan
\$8.33 CPP

BASIC
Annual Plan
\$13.33 CPP

STARTER
Annual Plan
\$20.00 CPP

COST-PER-POSTING (CPP) COMPARISONS



JOB WRAPPING BENEFITS & SAVINGS

JOB WRAPPING SUBSCRIPTION EXTRA BENEFITS

40% Annual
Plan Savings
vs. Monthly
Plan

84% - 93%
Annual Plan
Savings vs.
Single
Quantity
Postings

Nonprofit
Discount
Available

Custom
Subscription
Plans
Available

100%
Automated

No Labor
by Client

Daily or
Weekly
Scraping
Frequency

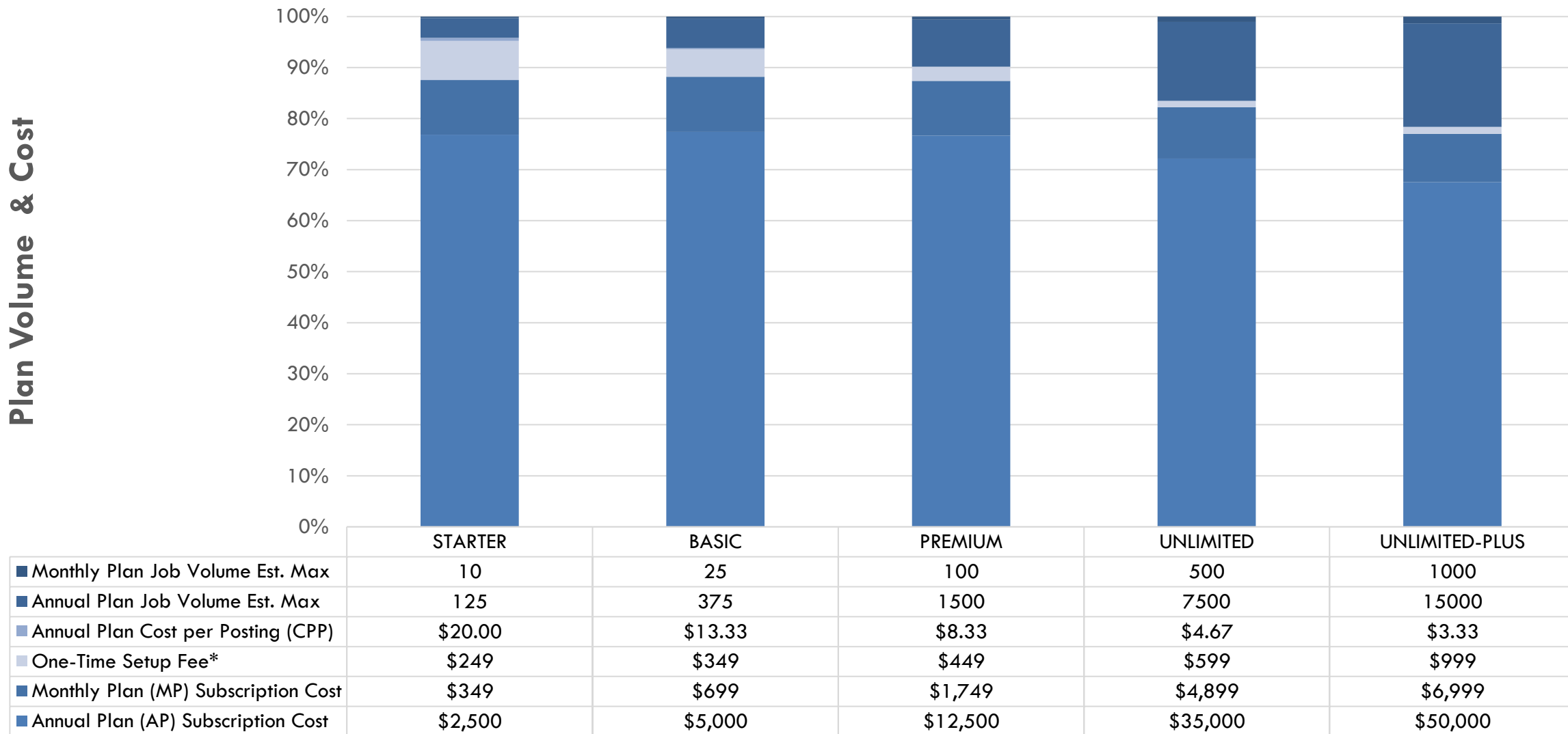
20%
Overage
Posting
Volume
Allowance

SUBSCRIPTION PLANS EXTRA COST SAVINGS



SUBSCRIPTION PLANS OPTIONS & COSTS

MONTHLY vs. ANNUAL Subscription Plan Comparisons: SELF-POSTING | XML | FEED | JOB WRAPPING/SCRAPING



(*) Does not apply to Self-Posting subscription plan purchases.

NOTES, TERMS & CONDITIONS

1. Monthly and Annual purchase subscriptions plan options (Starter, Basic, Premium, Unlimited, Unlimited-Plus) include **30-day** postings credits.
2. The average Annual Plan CPP is computed based on the total Annual Plan Subscription Cost divided by the estimated Annual Plan job posting volume.
3. Annual Plan subscription costs reflect a **40% yearly savings** over Monthly Plan costs.
4. Actual posting volume can exceed the est. posting volume (MAX) by **up to 20%** w/o any additional costs. Any volume over this limit will be billed at the listed CPP rate.
5. Our subscription plan job posting submission options include either self-posting, job wrapping/scraping or XML/Feed.
6. All job wrapping/scraping and XML/Feed subscription fees and ongoing processing fees are **included** in the Monthly or Annual plan subscription costs.
7. A **one-time setup and processing** fee for **Job Wrapping, XML and Feeds** processing submissions are listed for each investment option above. This fee does **not** apply to any client who will use the **Self-Posting** jobs submission option.
8. All job board subscription plan purchases are final for the duration purchased (monthly or annual), so no subscription fees or one-time setup fees will be refunded. However, to avoid automatic renewal, a monthly subscription shall be cancelled on or before 16th day of the month, and annual plans must be cancelled at least 30 days before the end of the 12 month term. Please send any cancellation requests in writing to subscriptions@mpndiversityjobs.com.
9. Custom subscription plans are available for any purchase duration (i.e., monthly, quarterly, semi-annual, etc.) or length (10-day, 15-day, 20-day, 30-day, 60-day, etc.).