



**D**iversity

**E**quity

**I**nclusion

# MPN JOB BOARD

**RATES | OPTIONS | FEATURES | EMPLOYERS**

## DE&I/OFCCP

Job Posting Solutions & Results since 1998

**Direct:** +1 (404) 629-9323  
**Toll-Free:** 888-676-6389

Proven DE&I Solutions and Results since 1998  
Recruiting | Marketing | Events | Training | Consulting

Partnerships@mpndiversityjobs.com  
www.mpndiversityjobs.com

# SUBSCRIPTION PLAN PACKAGES

Subscription Plan Options	Purchased Monthly			Purchased Yearly		
	Tot. Cost	Credits <sup>4</sup>	CPP <sup>5</sup>	Tot. Cost	Credits <sup>4</sup>	CPP <sup>5</sup>
Self-Post <b>Basic Plan</b> <sup>1,2,3,4,5</sup>	\$299	5	\$59.80	\$Quote	Quote	\$Quote
Self-Post <b>Enhanced Plan</b> <sup>1,2,3,4,5</sup>	\$599	15	\$39.93	\$Quote	Quote	\$Quote
Self-Post <b>Premium Plan</b> <sup>1,2,3,4,5</sup>	\$1,499	50	\$29.98	\$Quote	Quote	\$Quote
Self-Post <b>Unlimited Plan</b> <sup>1,3,4,5</sup>	\$Quote	Quote	\$Quote	\$Quote	Quote	\$Quote
<b>Featured Employer Logo</b> <sup>1,3,4,5</sup>	\$Quote	Quote	\$Quote	\$Quote	Quote	\$Quote
<b>XML/FTP/API/Email Feed</b> <sup>1,3,4,5</sup>	\$Quote	Quote	\$Quote	\$Quote	\$Quote	\$Quote
<b>Job Wrapping (Scraping)</b> <sup>1,3,4,5</sup>	\$Quote	\$Quote	\$Quote	\$Quote	\$Quote	\$Quote

- (1) Non-Profit, Ad Agency, Job Distributor or other 3<sup>rd</sup> Party Referral clients or partners may call or [email](#) to request a 20% discount code prior to your purchase.
- (2) Some products available for purchase using our [automated](#) online purchase system: (a) **Credit/Debit card** payments processed via global 3<sup>rd</sup> party secure payment processors or (b) **Electronic invoice deferred payments** via IO, POs, contracts, agreements, direct deposit, business checks.
- (3) Product not available for purchase using our automated online system. \$Quote = Call or [email](#) to request a custom quote for this product. Credit/Debit card or **Electronic invoice deferred payments** via IO, POs, contracts, agreements, direct deposit, business checks.
- (4) Allotted credits based on selected subscription plan options and **monthly** or **annual** purchase interval. Credits depleted upon use to create a new or refresh an existing posting. Credits expire based on the subscription plan duration.
- (5) CPP = Cost Per Posting

# FIXED QUANTITY PACKAGES

Job Posting Quantity, Duration, Cost, CPP	15-Day Packages		30-Day Packages		60-Day Packages	
	Total Cost	CPP <sup>6</sup>	Total Cost	CPP <sup>6</sup>	Total Cost	CPP <sup>6</sup>
Qty. <b>(1)</b> Job Package <sup>1,2,4</sup>	\$100	\$100	\$125	\$125	\$150	\$150
Qty. <b>(5)</b> Job Package <sup>1,2,4</sup>	\$375	\$75	\$525	\$105	\$625	\$125
Qty. <b>(10)</b> Job Package <sup>1,2,3,4</sup>	\$650	\$65	\$1,000	\$100	\$1,200	\$120
Qty. <b>(25)</b> Job Package <sup>1,2,3,4</sup>	\$1,250	\$55	\$2,000	\$80	\$2,500	\$100
Qty. <b>(50)</b> Job Package <sup>1,2,3,4</sup>	\$2,000	\$40	\$3,000	\$60	\$4,000	\$80
Qty. <b>(51+)</b> Job Pack <sup>1,4,5</sup>	\$Quote	\$TBD	\$TBD	\$TBD	\$Quote	\$TBD

- (1) Non-Profit, Ad Agency, Job Distributor or other 3<sup>rd</sup> Party Referral clients or partners may call or email to request a **20%** discount code prior to your purchase.
- (2) Product available for purchase using our automated online purchase system: **(a) Credit/Debit card** payments processed via global 3<sup>rd</sup> party secure payment processors or **(b) Electronic invoice deferred payments** via IO, POs, contracts, agreements, direct deposit, business checks.
- (3) All products not listed via automated online purchase menu. Call or email to order and have this package added to your account by staff.
- (4) Credits expire only upon use to create a new or refresh an existing posting, even months or years after purchase date.
- (5) Product not available for purchase using our automated online system. \$Quote = Call or email to request a custom quote for this product. Credit/Debit card or Electronic **invoice deferred payments** via IO, POs, contracts, agreements, direct deposit, business checks.
- (6) CPP = Cost Per Posting

# POSTING PLAN COMPARISONS

Job Posting Options & Features	Fixed Qty.	Subscription Plan Options		
<u>Features &amp; Benefits</u>	<u>Pack Options</u>	<u>Self-Post</u>	<u>XML/Feeds</u>	<u>Job Wrap</u>
<b>Job Posting Frequency</b>	Anytime	Anytime	Daily/Wkly.	Weekly
<b>Job Posting Duration (days)</b>	15/30/60	15/30/60	15/30/60	Unlimited
<b>Job Posting Credits</b>	1,5,10,25,50+	5, 15, Unlim	Fixed/Unlim	Unlimited
<b>Job Credit Usage Expiration</b>	Inventory Depletion	M/Q/A Purchase	M/Q/A Purchase	M/Q/A Purchase
<b>M/Q/A = Mthly, Quarterly, Annual</b>				
<b>Job Board-mpndiversityjobs</b>	✓	✓	✓	✓
<b>Social Media Visibility Ads (LI, FB, Twitter, IG)</b>	✓	✓	✓	✓
<b>Resume Browsing</b>	✓	✓	✓	✓
<b>Job Alert Notifications</b>	✓	✓	✓	✓
<b>Simplified Invoicing</b>	✓	✓	✓	✓
<b>Digital Newsletter (periodic)</b>	✓	✓	✓	✓
<b>Reduced Average CPP</b>	5/10/25/50+	✓	✓	✓
<b>Featured Logo &amp; Profile</b>		✓	✓	✓
<b>Reduced Pymt. Freq. (M/Q/A)</b>		✓	✓	✓
<b>Global Portal - mpnsite.com</b>			✓	✓
<b>Fully Automated</b>				✓
<b>No Manual Labor for Client</b>				✓

# SAMPLE CLIENTS & PARTNERS



# JOB BOARD SEARCH RANK



Based on Feb. 23, 2021 Google search results

# SAMPLE EMPLOYERS GROWTH

2001 to 2021 new employer job board registrants by year plus cumulative totals and sample new employers/partners by year.

Calendar Year	New Registrants	Cumulative Tot.	<u>Sample New Employer/Partner Registrants by Year</u>
2021	156 (9/12 YTD)	2517	Ad Club, AJGA, Colgate, Graystone, Jr. Achievement, Feeding America, Kaplan, PetSmart, Red Robin, United Way (CI), US Soccer, Vitamix
2020	204	2323	City of Denver, Cobb County, Dollar General, First Advantage, Hershey Co., Novartis, Pew, Pinkerton, Planned Parenthood, Porsche Cars, The Hunger Project, UT, USDVA
2019	152	2119	Compass HA. Delta Apparel, Easai, Gates Foundation, Getty, JFK CPA, King County, NAU
2018	137	1967	ACLU (MN), Boston Scientific, City of Austin, Doctors w/o Borders, Hunt Institute, Intel, JobElephant, NWEA, OPUC, Penn State, Red Cross, Tarrant Cty., Wikimedia, UCLA
2017	125	1830	Cabela's, Cook County, Dell, Duke, EcoLabs, FEMA IKEA, MIT, Princeton, SEIU, Sherwin Williams, SUNY, U. of Michigan, SD State U., Thermo Fischer Scientific
2016	100	1705	CleanAir Carolina, Girls Inc, Intuit, PITT OHIO, Siemens, Sonetics, US Courts, UVA, Zillow
2015	107	1605	Altria, Bank of America, Clark College, Feeding America, Grainger, Merrill Lynch, Montgomery Cty., Nationwide, Nike, ODOT, Seattle Foundation, Swedish Health, Yale
2014	109	1498	Amsted, Aramark, Comcast, DHL, Goodwill, Harley Davidson, MetroPCS, Northwestern, Ted Kennedy Institute, Spectra Energy, Telamon, TerraSond, US Bank, Walmart, YMCA
2013	103	1389	AECOM, American Diabetes Assoc., Children's Hospital, FDIC, Liberty Mutual, Moody's RIT, UC Berkeley, UCD Health, UMASS, U. of Wisconsin, US DOJ, Wells Fargo
2012	104	1286	AARP, AutoTrader, CUNY, FoodCorps, Frasca, National Park Service, Scripps, Valmont
2011	107	1182	Adidas, American Cancer Society, Bristol-Myers Squibb, CBRE, City of Portland, FOCUS Brands, Harvard, Lowe's, MSU, NRDC, Ohio State, SANDAG, US Bureau of Prisons, USU
2010 (6/28 to 12/31)	75	1075	AARP, ADP, Alachua Cty., BASF, Dr. Reddy's, GE, Kaplan, Kellogg, LabCorp, Novartis, PNC, Pratt & Whitney., Raytheon, RR Donnelley, Southern Co., TJX, US DOT, Volkswagen
2001 to 2010 (2010 = 1/1 to 6/27)	1000 (estimate)	1000	ACLU, Allstate, AT&T, BP, Burger King, CIA, E&Y, FBI, Federal Reserve, GP, Hodes, Honda, Johnson Controls, JWT, KPMG, Merck, Microsoft, NASA, PwC, SBA, Siemens, Starbucks, Target, TMP, Toyota, Travelers, US CBP, US DOE, US DOS, Verizon

# SAMPLE SOCIAL MEDIA ALERTS

Social media ad campaigns (LI, Twitter, FB) included with all job posting packages. Actual social tile dimensions >= 800 x 800 pixels.



**MPN JOB BOARD ALERT**

Recruiting | Marketing | Consulting

**CONFIDENTIAL CLIENT**

**APPLICATION DEVELOPER**  
CLICK THE LINK ABOVE OR EMAIL [RECRUITING@MPNDIVERSITYJOBS.COM](mailto:RECRUITING@MPNDIVERSITYJOBS.COM) TO APPLY

Located in **Birmingham, AL**  
FULL TIME POSITION

**MPN**  
Minority Professional Network



**MPN JOB BOARD ALERT**

MINORITY PROFESSIONAL NETWORK DE&I RESULTS SINCE 1998  
Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)

**Junior Achievement of Greater Washington**  
\*FULL TIME POSITION  
LOCATED IN WASHINGTON D.C.

**CHIEF DEVELOPMENT OFFICER\***  
JUNIOR ACHIEVEMENT OF GREATER WASHINGTON

**University of Portland**  
\*FULL TIME POSITION  
LOCATED IN PORTLAND, OR

**VICE PRESIDENT FOR FINANCIAL AFFAIRS\***  
UNIVERSITY OF PORTLAND



**MPN JOB BOARD ALERT**  
**MPN JOB BOARD ALERT**  
**MPN JOB BOARD ALERT**

**FDIC**  
FEDERAL DEPOSIT INSURANCE CORPORATION

Positions in **Washington, DC**

CLICK THE LINKS IN THE DESCRIPTION FOR JOB DETAILS AND TO APPLY

- IT SPECIALIST (INFOSEC) CG-2210-12/13
- IT SPECIALIST (INFOSEC) CG-2210-13
- IT CYBERSECURITY SPECIALIST (SPP) CG-2210-13/14

MINORITY PROFESSIONAL NETWORK DE&I RESULTS SINCE 1998  
Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)



**MPN JOB BOARD ALERT**  
**MPN JOB BOARD ALERT**  
**MPN JOB BOARD ALERT**

**BELLEVUE COLLEGE**

- ASSOCIATE DEAN OF NURSING
- LOCATION: **Belleuve, WA**
- FULL TIME POSITION

**FRED HUTCH**  
CURES START HERE™

- FINANCIAL ANALYST II, HVTN AND COVPN
- RESEARCH FINANCE ADMINISTRATOR, HVTN AND COVPN
- LOCATION: **Seattle, WA**
- FULL TIME POSITIONS

CLICK THE LINKS IN THE DESCRIPTION FOR JOB DETAILS AND TO APPLY

MINORITY PROFESSIONAL NETWORK DE&I RESULTS SINCE 1998  
Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)



**CAREER OPPORTUNITY ALERT**

**Area Trainer - Area South Central**

**MINORITY PROFESSIONAL NETWORK**  
Recruiting | Marketing | Consulting

DE&I SOLUTIONS SINCE 1998

Visit [mpndiversityjobs.com](http://mpndiversityjobs.com) to View or Post Career Opportunities

**PORSCHE**

**Porsche Cars North America**  
Dallas, Texas

[mpndiversityjobs.com/job/58861](http://mpndiversityjobs.com/job/58861) or click link below for job details

MINORITY PROFESSIONAL NETWORK



**MPN JOB BOARD ALERT**  
**MPN JOB BOARD ALERT**  
**MPN JOB BOARD ALERT**

**COMPASS HOUSING ALLIANCE**

**DIRECTOR OF ASSET MANAGEMENT**  
**Seattle, WA**  
FULL TIME POSITION

CLICK THE LINKS IN THE DESCRIPTION FOR JOB DETAILS AND TO APPLY

**BILL & MELINDA GATES foundation**

**DIVERSITY, EQUITY AND INCLUSION CONSULTING LEAD**  
**Seattle, WA**  
FULL TIME POSITION

MINORITY PROFESSIONAL NETWORK DE&I RESULTS SINCE 1998  
Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)

# SAMPLE SOCIAL MEDIA ALERTS

Social media ad campaigns (LI, Twitter, FB) included with all job posting packages. Actual social tile dimensions >= 800 x 800 pixels.



**CHANCELLOR**  
UNIVERSITY OF NEBRASKA OMAHA

**LOCATION: Omaha, NE**  
FULL TIME POSITION



**LECTURER / INSTRUCTOR OF DIGITAL MEDIA, ART AND DESIGN**  
UNIVERSITY OF THE PACIFIC

**LOCATION: Stockton, CA**  
FULL TIME POSITION

JOB BOARD ALERT MPN JOB BOARD ALERT MPN JOB BOARD ALERT



**EXECUTIVE DIRECTOR, OVCR FINANCE & BUSINESS OPERATIONS**  
UNIVERSITY OF ILLINOIS AT CHICAGO

**LOCATION: Chicago, IL**  
FULL TIME POSITION



**OPERATIONAL ACCOUNTING LEAD**  
CALIFORNIA ACADEMY OF SCIENCES

**LOCATION: San Francisco, CA**  
FULL TIME POSITION

DE&I RESULTS SINCE 1998  
 Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)

**MPN DIVERSITY RECRUITERS**  
Recruiting | Marketing | Consulting

**DIRECT PLACEMENT ALERT**

\*\*\* CONFIDENTIAL CLIENT \*\*\*



**TITLE: PHILANTHROPY OFFICER**  
**LOCATION: SEATTLE, WA**  
**JOB LINK: [MPNJOB.COM/JOBS/59046](http://MPNJOB.COM/JOBS/59046)**  
**EMAIL: [RECRUITING@MPNDIVERSITYJOBS.COM](mailto:RECRUITING@MPNDIVERSITYJOBS.COM)**

DE&I RESULTS SINCE 1998  
 Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)

**CAREER OPPORTUNITY ALERT**



**MINORITY PROFESSIONAL NETWORK**  
Recruiting | Marketing | Consulting

DE&I SOLUTIONS SINCE 1998

Visit [mpnDiversityJobs.com](http://mpnDiversityJobs.com) to View or Post Career Opportunities

**Area Trainer- Area West**



**Porsche Cars North America**  
Dallas, Texas

[mpndiversityjobs.com/job/58846](http://mpndiversityjobs.com/job/58846)  
or click link below for job details

MINORITY PROFESSIONAL NETWORK

**MPN JOB BOARD ALERT**  
PARTNER SALES REPRESENTATIVE SYSTEMS  
HP (HEWLETT-PACKARD)

**LOCATION: ALPHARETTA, GA**  
FULL TIME POSITION

CLICK THE LINK FOR JOB DETAILS & TO APPLY



DE&I RESULTS SINCE 1998  
 Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)

**MPN JOB BOARD ALERT**  
**MPN JOB BOARD ALERT**  
**MPN JOB BOARD ALERT**

**ACLU NJ**

**COMMUNICATIONS DIRECTOR**  
ACLU OF NEW JERSEY  
Newark, NJ  
FULL TIME POSITION

**SANDAG**

**DIRECTOR OF ARJIS**  
SANDAG  
San Diego, CA  
FULL TIME POSITION

DE&I RESULTS SINCE 1998  
 Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)

CLICK THE LINKS IN THE DESCRIPTION FOR JOB DETAILS AND TO APPLY

**MPN JOB BOARD ALERT**  
SEVERAL OPEN POSITIONS  
FIRST ADVANTAGE  
REMOTE OPPORTUNITIES  
FULL TIME POSITIONS

CLICK THE LINK FOR JOB DETAILS & TO APPLY



DE&I RESULTS SINCE 1998  
 Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)

# SAMPLE SOCIAL MEDIA ALERTS

Social media ad campaigns (LI, Twitter, FB) included with all job posting packages. Actual social tile dimensions >= 800 x 800 pixels.

**MPNDIVERSITYJOBS.COM**  
**FEATURED HIRING PARTNER JOB ALERTS**

**EMPLOYER: SALK INSTITUTE**  
**LOCATION: LA JOLLA, CA**

SENIOR DIRECTOR,  
 EXTERNAL RELATIONS  
 (JOB ID: **58999**)

ASSOCIATE DIRECTOR,  
 INTERNAL COMMUNICATIONS  
 (JOB ID: **58900**)

DEVELOPMENT SERVICES  
 SPECIALIST  
 (JOB ID: **58901**)



Enter JOB ID or Click the Text Link for job details and to apply.

MINORITY PROFESSIONAL NETWORK | DE&I RESULTS SINCE 1998  
 Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)

**MPN JOB BOARD ALERT**

- SUPERVISORY IT SPECIALIST, CM-2210-02 (PERMANENT)
- IT SPECIALIST, CG-2210-13
- IT SPECIALIST, CG-2210-13 (FPL CG-14)

**LOCATION: WASHINGTON, D.C.**  
 FULL TIME POSITIONS



CLICK THE LINK IN THE DESCRIPTION FOR JOB DETAILS AND TO APPLY

MINORITY PROFESSIONAL NETWORK | DE&I RESULTS SINCE 1998  
 Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)



**LEGAL AID**  
**STAFF ATTORNEYS**  
 NORTHEAST LEGAL AID

**LOCATION: Lynn, MA**  
 TEMPORARY POSITION



**DIGITAL MARKETING**  
**ASSOCIATE/ AFFILIATE**  
**MARKETING ASSOCIATE**  
 ACCELERATION PARTNERS

**LOCATION: Needham, MA**  
 FULL TIME POSITION

**MPN JOB BOARD ALERT**

**WNET** NEW YORK PUBLIC MEDIA  
**MEDIA WITH IMPACT**

**SENIOR DIRECTOR, DIVERSITY, EQUITY AND INCLUSION**  
 WNET NEW YORK PUBLIC MEDIA

**LOCATION: New York, NY**  
 FULL TIME POSITION



**MARKETING OFFICER**  
 THE HUNGER PROJECT

**LOCATION: New York, NY**  
 FULL TIME POSITION

MINORITY PROFESSIONAL NETWORK | DE&I RESULTS SINCE 1998  
 Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)

**MPN JOB BOARD ALERT**  
**PORTLAND, OR**

**DEPUTY OMBUDSMAN**  
 PORTLAND CITY AUDITOR  
 PORTLAND, OR  
 FULL TIME POSITION



**ACCOUNTING MANAGER**  
 PORTLAND JAPANESE GARDEN  
 PORTLAND, OR  
 FULL TIME POSITION

ARD ALERT MPN JOB BOARD ALERT MPN JOB B

MINORITY PROFESSIONAL NETWORK | DE&I RESULTS SINCE 1998  
 Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)

**MPN CAREER OPPORTUNITY ALERT**  
**AMERICAS CHANNEL COMPLIANCE AUDITOR**  
 HP (HEWLETT-PACKARD)

**LOCATION: HOUSTON, TEXAS**  
 FULL TIME POSITION



CLICK THE LINK BELOW FOR JOB DETAILS & APPLICATION

MINORITY PROFESSIONAL NETWORK | DE&I RESULTS SINCE 1998  
 Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)

**MPN JOB BOARD ALERT**  
**MPN JOB BOARD ALERT**  
**MPN JOB BOARD ALERT**

- ART DIRECTOR JOB POSTING
- PAID SEARCH SPECIALIST
- PROJECT MANAGER
- PUBLIC RELATIONS COORDINATOR

Several Carolina Locations (See Description)  
 FULL TIME POSITION



CLICK THE LINKS IN THE DESCRIPTION FOR JOB DETAILS AND TO APPLY

MINORITY PROFESSIONAL NETWORK | DE&I RESULTS SINCE 1998  
 Visit Us at [mpndiversityjobs.com](http://mpndiversityjobs.com)

**BLACK VIRTUAL CAREER FAIR**  
 TALENT • INSIGHTS • OPPORTUNITY

Career fairs...reinvented  
**BLACK TALENT + 25 GREAT COMPANIES**  
**Virtual • Nationwide**

- GENERAL + TECH
- 1000+ Jobs

Register now to take advantage of pre-fair employer interview selection

**Black Virtual Career Fair • Dec 10**  
[virtual.blackvcf.com](http://virtual.blackvcf.com) • #blackvcf